

**NOT FOR FULL-TEXT PUBLICATION**  
**File Name: 09a0221n.06**  
**Filed: March 23, 2009**

**No. 08-5417**

**UNITED STATES COURT OF APPEALS  
FOR THE SIXTH CIRCUIT**

**GAIL N. GOWER,**

**Plaintiff-Appellant,**

**v.**

**GRUNDY COUNTY, TENNESSEE;  
ROBERT MEEKS, Sheriff,**

**Defendants-Appellees.**

**ON APPEAL FROM THE  
UNITED STATES DISTRICT  
COURT FOR THE EASTERN  
DISTRICT OF TENNESSEE**

**BEFORE: SUHRHEINRICH, BATCHELDER and SUTTON; Circuit Judges.**

**SUHRHEINRICH, Circuit Judge.** Plaintiff-Appellant Gail Gower appeals from the order of the district court granting summary judgment on her claims of age and gender discrimination and retaliation in violation of both state and federal law. In particular, Plaintiff claims she was wrongfully terminated based on her gender and wrongfully not hired back for the same discriminatory reason, in violation of Title VII of the Civil Rights Act of 1964 (“Title VII”), 42 U.S.C. § 2000e *et seq.*, and 42 U.S.C. § 1983. She also claims she was retaliated against, in violation of Title VII, for refusing to administer medications, for complaining about pay practices, and for filing two charges of discrimination with the Tennessee Human Rights Commission.

After carefully reviewing the record, the parties’ briefs, and the applicable law,<sup>1</sup> this Court determines that no jurisprudential purpose would be served by a panel opinion. We therefore

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<sup>1</sup>The parties waived oral argument before this Court.

**AFFIRM** the district court's judgment for the reasons stated in that court's well-reasoned memorandum and order granting Defendants' motion for summary judgment dated August 7, 2007, and as supplemented by the district court's memorandum and order granting in part and denying in part Plaintiff's motion for reconsideration dated March 4, 2008.